



Government of India
Ministry of Power
Central Electricity Authority
Adm.(Coord.) Section
Sewa Bhawan, R.K. Puram,

New Delhi – 110066 [ISO: 9001-2008]

F.No.31/1/2018-Adm.(Coord.)/367

Dated

March 2018

Director(Adm.)

ORDER

Consequent upon enactment of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act., 2013 which came into force with effect from 9th December, 2013 and with the approval of the competent authority in Central Electricity Authority (CEA), it has been decided to reconstitute the Internal Complaints Committee(ICC), in supersession of the earlier ICC constituted vide this Authority's order No 2/1/2015-Vig dated 01.10.2015. The composition of the Internal Complaints Committee in CEA, So, reconstituted, will be as under:-

Presiding Officer	1.Smt Vandana Singhal, Chief Engineer, CEA;
Member	2.Ms. Asha Sharma, All the India Democratic Women's
	Association, 2253-E, Shadi Khampur, New Ranjit Nagar,
	New Delhi-110008;
	3. Smt Anita Gahlot, Director;
	4. Shri.Deepak Sharma, Dy.Director;
	5. Shri Faraj, Assistant Director;
	6. Smt . Rashna Ghildiyal, Section Officer;
	7. Smt. Sheela Raghunathan, Assistant Section Officer

- 2. The Committee will examine the complaints regarding Sexual Harassment of Women Employees(s) and, if necessary, Conduct an enquiry. On completion of the same, the Committee will submit its findings to Secretary. CEA for further necessary action.
- 3. The Committee will make itself effective and functional at all times. It should also meet once in a quarter even if there is no live case and review the preparedness to fulfil all requirements of Vishaka Judgement in the CEA.
- 4. The Secretarial assistance to the Committee will be provided by Administration Division of CEA.
- 5. The Committee will also submit an annual report of the complaints received and action suggested by the Committee to Administrative Wing of the Authority.

(Hindi Version will follow)

TO.

- 1. Presiding Officer and Member of the Internal Complaints Committee of CEA;
- 2. PPS to Chairperson, CEA /All Member, CEA;
- 3. Secretary, CEA/ Director (Admn)/ DS(B&A)/ DS(Vigilance);
- 4. US(P)/US(GS)/.CEA;
- 5. All formations of CEA including Sub-Ordinate offices of CEA;
- 6. Under Secretary(V&S), Ministry of Power, New Delhi;
- 7. Director(IT), CEA for posting on CEA website as well as on CEA intranet;
- 8. General Secretary, All India Democratic Women's Association, 2253-E, Shadi Khampur, New Ranjit Nagar, New Delhi-110008;
- a Assistant Director(OI) for Hindi translation