

No. 3/1/2022 - Vig.  
Government of India  
Ministry of Power  
**Central Electricity Authority**  
( Vigilance Division )

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Sewa Bhawan, R.K. Puram,  
New Delhi – 110066  
Dated the 28<sup>th</sup> June, 2022

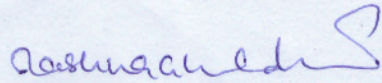
**CIRCULAR**

Subject : Compliance of the provisions of Rule 4 of the Central Civil Services (Conduct) Rules, 1964 relating to employment of near relatives of Government servant in private companies or firms – Regarding.

Ministry of Power vide its letter dated 16.06.2022 has said that instances have come to be known of officers working in the PSUs under MoP, Violating conduct rules regarding seeking prior approval/ intimating when near relatives are getting appointments in private firms where there are official dealings.

2. In the light of the above, the exact provision of Rule 4 of the Central Civil Services (Conduct) Rules, 1964 on the above cited subject has been produced in the **ANNEXURE** for the notice of all officers/employees of CEA to ensure their Strict compliance.

Encl : As above

  
( Rashna Ghildiyal )  
Under Secretary (Vigilance) 28/6/22

To

1. All officers of CEA through website of CEA.
2. Heads of all subordinates offices of CEA



**The Central Civil Services (Conduct) Rules, 1964**

**Rule 4**

No Government servant shall use his position or influence directly or indirectly to secure employment for any member of his family in any company or firm;

(2) (i) No Class I Officer shall, except with the previous sanction of the Government, permit his son, daughter or other dependant, to accept employment in any company or firm with which he has official dealings or in any other company or firm having official dealings with the Government:

Provided that where the acceptance of the employment cannot await prior permission of the Government or is otherwise considered urgent, the matter shall be reported to the Government; and the employment may be accepted provisionally subject to the permission of the Government.

(ii) A Government servant shall, as soon as he becomes aware of the acceptance by a member of his family of an employment in any company or firm, intimate such acceptance to the prescribed authority and shall also intimate whether he has or has had any official dealings with that company or firm:

Provided that no such intimation shall be necessary in the case of a Class I officer if he has already obtained the sanction of, or sent a report to the Government under clause (i).

(3) No Government servant shall in the discharge of his official duties deal with any matter or give or sanction any contract to any company or firm or any other person if any member of his family is employed in that company or firm or under that person or if he or any member of his family is interested in such matter or contract in any other manner and the Government servant shall refer every such matter or contract to his official superior and the matter or contract shall thereafter be disposed of according to the instructions of the authority to whom the reference is made.

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