

भारत सरकार  
Government of India  
विद्युत मंत्रालय  
Ministry of Power  
केंद्रीय विद्युत प्राधिकरण  
Central Electricity Authority  
Administration-Coordination Section  
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F.No.31/1/2018-Adm.(Coord.)/ 177

Dated 25<sup>th</sup> April, 2022

**ORDER**

**Subject:-Constitution of Internal Complaints Committee (ICC) of CEA-regarding.**


Consequent upon enactment of the Sexual Harassment of Women at workplace (Prevention, Prohibition & Redressal) Act, 2013 which came into force with effect from 09.12.2013 and with the approval of the Competent Authority in Central Electricity Authority (CEA), it has been decided to reconstitute the Internal Complaints Committee (ICC), in supersession of the earlier ICC constituted vide this Authority's order of even No. dated 11/12/2020. The composition of the re-constituted ICC is as under:

Sl.No.	Name	Presenting as
1.	Smt. Vandana Singhal, Chief Engineer	Presiding Officer
2.	Prof. Vibha Mourya, AIDWA (All India Democratic Women's Association, 36, Ravi Shanker Shukla Lane, New Delhi-110033	External Member
3.	Smt. Ammi Ruhana Toppo, Director	Member
4.	Sh. Anil Raghuvanshi, Dy Director, HPA	Member
5.	Ms. Sheetal Sumit Jain, Dy Director, R&D Division	Member
6.	Ms. Neerja Verma, Dy Director, PS&LF Division	Member
7.	Smt. Rashna Ghildiyal, Under Secretary, Vigilance	Member
8.	Smt. Urvashi Bhattacharjee, PS	Member

2. The Committee will carry out its function in line with the POSH Act, 2013 and DoPT OM No. 11013/2/2014-Estt. (A-III) dated 16.07.2015 and subsequent OMs and Orders issued in this regard.

3. The Committee will make itself effective and functional at all times. It should also meet once in a quarter even if there is no live case. The Committee will also submit an annual report of the complaints received and action suggested by the Committee to Administrative wing of the Authority.

4. The Secretarial assistance to the Committee will be provided by Administration Division of CEA.

  
( Vinod Kumar Dhiman )  
Under Secretary (B&A)/Pers  
Tel No. 011-2673 2575

To,

1. Presiding Officer and Members of the Internal Complaints Committee (ICC) of CEA.

2. PPS to Chairperson / PPS to All Members, CEA.
3. PPS to Secretary, CEA.
4. Director (Adm.)/DS (B&A)/DS(Vig.)/US(P)/US(GS)/US(B&A)),CEA.
5. US (V&S) MoP, Sharam Shakti Bhawan, Rafi Marg, New Delhi.
6. General Secretary, All India Democratic Women's Association, 36 Ravi Shanker Shukla Lane, New Delhi-110003.
7. Assistant Director (OL), for Hindi translation.

**Copy also to: Director (IT Division), with a request to upload the order on CEA website under the suitable "Tab".**