Government of India Ministry of Power Central Electricity Authority (Adm. Coord. Section) New Delhi

No.31/1/2018-Adm.Coord.

Dated: 11th December, 2020

<u>ORDER</u>

Subject: Constitution of Internal Complaints Committee (ICC) of CEA – Regarding.

Consequent upon enactment of the Sexual Harassment of Women at workplace (Prevention, Prohibition & Redressal) Act, 2013 which came into force with effect from 09.12.2013 and with the approval of the Competent Authority in Central Electricity Authority (CEA), it has been decided to reconstitute the Internal Complaints Committee (ICC), in supersession of the earlier ICC constituted vide this Authority's order of even No. dated 28.03.2018. The composition of the re-constituted ICC is as under:

SI. No.	Name	Presenting as
1.	Smt. Vandana Singhal, Chief Engineer	Presiding Officer
2.	Prof. Vibha Mourya, AIDWA (All India Democratic Women's Association, 36, Ravi Shanker Shukla Lane, New Delhi-110003)	External Member
3.	Smt. Ammi Ruhama Toppo, Director	Member
4.	Shri O.P. Suman, Dy. Director	Member
5.	Shri Deepak Sharma, Dy. Director	Member
6.	Smt. Jyoti Singh, AD-I	Member
7.	Smt. Rashna Ghildiyal, SO	Member
8.	Smt. Urvashi Bhattacharjee, PS	Member

2. The Committee will carry out its function in line with the POSH Act, 2013 and DoPT OM No.11013/2/2014-Estt.(A-III) dated 16.07.2015 and subsequent OMs and orders issued in this regard.

3. The Committee will make itself effective and functional at all times. It should also meet once in a quarter even if there is no live case .The Committee will also submit an annual report of the complaints received and action suggested by the Committee to Administrative wing of the Authority.

4. The Secretarial assistance to the Committee will be provided by Administration Division of CEA.

(Anita Gahlot) Director (Adm.)

To,

1. Presiding Officer and Members of the Internal Complaints Committee (ICC) of CEA.

- 2. PPS to Chairperson / PPS to All Members, CEA.
- 3. PPS to Secretary, CEA.
- 4. Director (Adm.)/DS(B&A)/DS(Vig.)/US(P)/ US(GS)/US(B&A), CEA
- 5. Under Secretary (V&S), Ministry of Power, Shram Shakti Bhawan, Rafi Marg, New Delhi.
- General Secretary, All India Democratic Women's Association, 36, Ravi Shanker Shukla Lane, New Delhi-110003.
- 7. Assistant Director (OL), for Hindi translation.

<u>Copy also to</u>: Director (IT Division), with a request to upload the order on CEA website.